



Yvonne Falckh
NT Branch Secretary

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MESSAGE FROM THE SECRETARY

At the time of this insert going to print, the ANF NT Branch have held meetings with members via teleconference and work site visits to gauge nurses and midwives responses to the offer. These responses have been communicated back to the Office of the Commissioner for Public Employment, (OCPE), and we await their counter offer.

For current information on the NTPS Nurses Union Collective Agreement go to the ANF NT website. As changes occur with negotiations, these changes will be posted on the web site within Campaign 2008.

Recruitment of nurses and midwives to the NT is a major issue affecting the safe delivery of health care. The major hospitals and some remote health communities are severely understaffed, with nurses staffing workplaces through overtime. The dependence on the use of overtime as a routine method of staffing workplaces is both unacceptable and dangerous.

The NT Government has just launched a campaign 'Nursing Territory Style' trying to recruit people to study as a nurse and to encourage nurses and midwives to nurse in the NT. This is a great move and much needed, although the results are at least three years away. A problem we face is competing for nurses and midwives in a market where there are insufficient nurses and midwives in the workforce to meet industry demands.

Unless this Territory government seriously recognises the urgent need to have a very attractive package of wages and conditions, we will have a hard time attracting those much needed nurses to the NT. Nursing is facing huge resource issues, where baby boomers are considering retirement within the next 5 to 10 years. There does not appear to be any strategy by this government to retain these nurses in the workforce.

Scholarships

Posted on the ANF NT website are conditions and application forms for NT members to apply for a scholarship. This is the first time the Branch has offered scholarships and we are honoured that we are able to name the scholarships after **Ms LLorabel Reynolds OAM**. Ms Reynolds assisted in establishing the Australian Nursing Federation in the Northern Territory in 1964. Ms Reynolds came to the NT as a survey nurse in 1958 and later became Deputy Director of Nursing at Darwin Hospital in 1961. She was made a life member on her retirement from nursing. Ms Reynolds died September 2006.

Branch Council Elections

The Branch will be conducting elections from September 2008 to October 2008, for Branch Council and Branch Executive. The Branch is governed by these two committees, so it is extremely important that the branch has nominations from a good cross section of nursing from throughout the NT, including aged care, private, and public. The Branch is NOT the staff in the office, it is you the members. So nominate for a position on either Executive or Council and have a say as to the future direction of the Branch.

In order to be able to vote in the forthcoming Branch Council elections, please ensure that the Branch has your correct contact details and that you are financial with the Branch.

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MembersEquity
The Super Funds Bank

from the branch office

Message From The Secretary (continued)

Nurse Practitioner

The Nursing and Midwifery Board have endorsed three pathways for registration as a Nurse Practitioner in the Northern Territory. They are:

- Completing a Clinical Masters from an accredited university with a NP Masters program.
- Mutual recognition from a university with a NP Masters program.
- Presentation of a portfolio to the N&M board, This option will cease after 31st March 09.

A framework is being developed. Registration is conditional on being employed in the role of a Nurse Practitioner.

For the latest update on the progression of Nurse Practitioners in the Northern Territory - go to www.anfnt.org.au

8th National Enrolled Nurse Association (NENA) Conference

Enrolled Nurses - The Future is NOW!

16-17 October 2008, Perth, Western Australia

Come and join Enrolled Nurses from Australia and overseas for the 8th NENA conference at the Sheraton Hotel Perth on the 16 - 17 October 2008. There will be two days of full conferencing to share stories, strategies, successes and challenges we face. For further information - Email: info@nena.org.au | Visit: www.nena.org.au

Congratulations to Ms Carmel Hatch

ANF NT Branch would like to congratulate Ms Carmel Hatch on receiving her Queen's Birthday honours. Ms Hatch has been a nurse with the paediatric department at Alice Springs Hospital for 25 years. She has fostered more than 50 children, and was honoured for her work with the welfare of indigenous children in the NT along with her nursing work.

Membership Officer

Karen Shepard | membership.ntanf@octa4.net.au | 08 8920 0701

The ANF NT is giving you a great incentive to become active in your workplace. If you recruit a new member, write your name on their application form (the new forms out this month have a "Recruited By:" section) and you'll become eligible to win a fantastic prize hamper! Generously supported by HESTA and Members Equity; the hamper is packed full of goodies including an MP3 player, foot spa, wine, chocolates, and much more. The hamper will be awarded to the nurse who recruits the most new members by the end of September.

Fee Increase

This August the scheduled membership fee rise comes into effect. The new fees are shown in the following table.

	Credit Card, Cheque or Cash			Direct Debit	
	Annually	Half Yearly	Quarterly	Monthly	Fortnightly
Registered Nurse	\$537.00	\$282.65	\$141.35	\$47.10	\$21.75
Enrolled Nurse	\$437.30	\$230.15	\$115.10	\$38.35	\$17.70
Aged Care RN	\$493.40	\$259.70	\$129.85	\$43.25	\$19.95
Aged Care EN	\$402.25	\$211.70	\$105.85	\$35.25	\$16.25
AIN / Cert 3	\$218.10	\$114.80	\$57.40	\$19.15	N/A
Practicing Student	\$154.50	\$77.25	N/A	N/A	N/A
Non Practicing*	\$66.65	N/A	N/A	N/A	N/A

* e.g. Student, Maternity Leave, Retired

ANF NT Website

Members have you viewed your new website lately? This is an interactive site that gives you the opportunity to provide feedback to the branch on both the site itself and the current NTPS Nurses Union Collective Agreement.

The ANF NT Branch website (www.ntanf.org.au) has links to current outcomes and worksite information. The website has membership application, method of payments and review of membership details forms which may be downloaded and either posted or faxed to the NT ANF Branch.

organiser's report



Organiser's Report

Angela Phillips | Angela.ntanf@octa4.net.au

NTPS Nurses Agreement Negotiations - Campaign 2008 **"NURSES you can't live without them. WHO will care for YOU?"**

Meetings have been held with members to ensure everyone understands the Governments offer to nurses in the NTPS. Further meetings will be held as negotiations continue. We encourage members to check the ANF NT Branch website (www.anfnt.org.au) regularly for all updates on the progress.

Thank you to the worksites who have nominated job delegates, as we have stated before hopefully the ANF office will continue see areas without a JD nominate one ASAP to facilitate an effective communication tree.

ANF job delegates are the driving force behind the ANF success of communicating with members and ensures that members have a say at the workplace. The job delegate nomination forms are available from the ANF office please ring 8920 0700 and we will send one out to you.

What you can do to help

- Make sure your contact details are up to date. ANF needs your email address and mobile phone number so we can get campaign 2008 information to you fast.
- Encourage all your friends and colleagues to join the ANF NT Branch - there is strength in numbers.
- Check website regularly - www.anfnt.org.au
- Offer help with the campaign 2008 activities.
- Nominate for a JD position in your worksite.
- Come to organised meetings.

Campaign Timeline

May 2008 onwards:

Negotiations to begin, meetings with members, campaign activities by nurses and midwives, any proposed offer to be voted on by members.

August 9th 2008:

Current agreement expires. It is the ANF's aim to have a new agreement in place by this date.

Negotiation Process

Negotiations for the certified agreement involves ANF Union Officials and ANF Bargaining team, ANF members, the Office of the Commissioner for Public Employment (OCPE) and the Department of Health and Community Services (DHCS).

The ANF consults with members throughout the process. Negotiations for agreements can be protracted. If in the case of the negotiations being protracted and an agreement has not been reached by 9 August 2008, the ANF will have NO hesitation in exploring their options with members, one being - taking protected industrial action. If the later occurs then ANF will inform members of the process.

So come on board and be part of the ANF team for the NTPS Nurse 2008 Campaign.

Campaign 2008 - Merchandise

Campaign 2008 - NURSES you can't live without them. WHO will care for you? Merchandise is available from the office. T-shirts are \$10.00 each so get in quick (limited sizes). Also available are bumper stickers, badges and balloons.

Welcome to the NEW ANF Job Delegates

The ANF office wishes to welcome the following new JD's to the team: Lorna Denmead - Palmerston Community Care, Jo-Ann Ringin - 2B RDH, Mary Claire Arckoll - GDH, Janette Caulfield - 7C RDH, Renae Gellatly - ICU RDH, Louise Hayes - ARCBS, Karen Chung - DPH and Brian Turner - DPH.

Job Delegate Training Top End Region

JD Training in the top end region is to be held 23 - 25 September 2008. PLEASE NOTE DATE CHANGE. Helena Dalton Bridges will be the facilitator of the training and will deliver a fantastic training program to the ANF NT Branch JD's. We look forward to Helena returning to the NT in September to deliver training to our top end JD's.

ANF Members Retirement Planning Seminar

All members are invited to attend the ANF member's retirement planning seminar. Even if you are not retiring in the near future, these seminars give you plenty of information you should be thinking about prior to reaching retirement age. ANF will be sending out an invitation to members soon.

organiser's report | news in brief

Dates to Remember

ANF Events	Date	Visiting Official
NTPS Nurses Agreement expires	9 August 2008	
DPH Roadshow	16 September 2008	ANF, Members Equity, HESTA
DPH Roadshow	18 September 2008	ANF, Members Equity, HESTA
JD Training Top End	23 - 25 September 2008	NOTE DATE CHANGE. BOOK YOUR LEAVE NOW
ANF Members - Retirement Planning Seminar	24 September 2008 7.00pm Darwin Airport Resort	NOTE DATE CHANGE. HESTA, Members Equity Bank & IFFP
NENA Conference	16 -17 October 2008 PERTH	
Central Australia Roadshow	27 - 31 October 2008	Angela Phillips, Members Equity
Katherine Region Roadshow	13 - 14 November 2008	Angela Phillips, Members Equity



Organiser's Report

Katherine Savvas | Kat.ntanf@octa4.net.au

The Department of Health and Community Services together with ANF input, created a policy in November 2007 stating part-time employees will be paid for public holidays, on a day that a part-time nurse is rostered off duty.

New measures were to be put in place to capture the rostered days off in Onestaff.

There has been much confusion around this policy, and some nurses are still not being paid for these days. If you are an NTPS nurse employed on a part-time, rotating basis and have not been receiving payment for public holidays, please contact me so we are able to take this matter up with payroll.

Collective Agreements	Current Situation
Frontier Services and Juninga CA	Staff may have already voted on the agreement.
Kormilda College	Waiting to hear from management.
Katherine West Health Board	Agreement signed off.
Hetti Perkins	Re-establishing a Union Collective Agreement.
Congress (CAAC)	Waiting to hear back from Management to establish a bargaining team.
NT Public Sector Nurses	Log of claims (LOC), have been endorsed by Branch Council. Meetings have been held with members to endorse the LOC.
Marthakal Health Service	Awaiting response from management to negotiate a union collective agreement.
Anyinginyi	Nil response from Chamber of Commerce - stalled.

2008 Nurses Pocket Diaries

We still have quite a few Nurses 2008 pocket diaries in the office. Please contact the office if you would like one. As we are halfway through the year we will be giving these diaries away to any member that contacts the office.

Important Websites to Visit

ANF NT website	www.ntanf.org.au	Industry Fund Financial Planning	www.IFFP.com.au
Unions NT	www.unionsnt.com.au	ACTU	www.actu.asn.au
Members Equity	www.membersequity.com.au	YRAW	www.yourrightsatwork.com.au
Hesta	www.hesta.com.au		

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