



Yvonne Falckh  
NT Branch Secretary

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## MESSAGE FROM THE SECRETARY

The Branch has been busy with finalising the NTPS Nurses 2007 Workplace Agreement. By now you should have received your backpay, penalties and sign on bonus. Please go to the ANF Website ([www.ntanf.org.au](http://www.ntanf.org.au)) to view the schedule of payments.

The Job Delegates Conference was a resounding success. Thank you to all the JD's and speakers that attended and provided valuable information over the two days.

The Branch congratulates Wendy Corkill on being selected to represent Australian Nurses at the ICN Conference on the 29th May to 1st June 2007 in Yokohama, Japan. Wendy was nominated by many colleagues at Alice Springs Hospital. She has worked over 15 years in Alice Springs Hospital, has experience working in remote areas throughout the NT, and has done volunteer work in Vietnam and Myanmar. Her long standing active commitment to the NT ANF is greatly valued by members and job delegates alike. Congratulations Wendy, well done.

We attended the presentation of the Northern Territory 2007 Nursing and Midwifery Awards at Parliament House, congratulations to all the winners in their specific categories, especially Nurse of the Year, Gillian Gorham.

Just to conclude I would like to remind all nurses to ensure that they are correctly enrolled to vote in the next Federal Election. One of the many instances where John Howard's new IR legislation has impacted on nurses in the workplace is demonstrated by Aboriginal Hostels Limited nursing staff being forced onto AWA's at a great disadvantage to their conditions and wages. Non-Union Agreements for private sector nurses employed in doctor's surgeries have stripped away awards and left them with only the minimum standards in their agreement. One wonders why they remain with bad employers when they would be welcomed with opened arms into the Public Sector.

### Northern Territory 2007 Nursing and Midwifery Awards

Congratulations to all the nurses and midwives nominated in this year's Nursing and Midwifery Awards. The awards recognise the outstanding contributions made by nurses and midwives in the delivery of health care in the Northern Territory. These nurses demonstrated vision, commitment to safety, quality and professional development. They have shown a willingness to share their personal philosophy of nursing/midwifery with colleagues and are actively involved in their professional and community organisations.

This was the first year that a special category had been allocated to recognise enrolled nurses. Congratulations to the following nurses for winning their special categories:

Acute Care	Gillian Gorham
Aged Care and General Practice	Jennifer Messell
Community	Robyn Wardle
Graduate of the year	Carolyn Lloyd
Living Legend	Joyce Bowden
Mental Health	Martin Musco
Midwifery	Desley Williams
Remote Health	Margaret McLean
Enrolled Nurse - Joint winners	Marlene Herron and Maureen York

**NURSE OF THE YEAR: Gillian Gorham**

Gillian has been involved in renal nursing over a long extended period and has demonstrated an outstanding dedication to renal nursing through research and personal involvement with client care.



**MembersEquity**  
The Super Funds Bank

## from the branch office



### Organiser's Desk

Angela Phillips - [Angela.ntanf@octa4.net.au](mailto:Angela.ntanf@octa4.net.au)

Firstly I would like to thank Matthew for filling in for me whilst I was on maternity leave. Secondly I would like to say I am looking forward to being back in the Organiser position. I have a new outlook (being a mum has changed my thought patterns) and my enthusiasm has not diminished. I look forward to catching up with you all in the future.

I will be working part time Tuesday, Wednesday & Thursdays from 0800hrs - 1630hrs. I ask for you to be tolerant if there is a delay in my responding to you, but be assured I will contact you. Of course if the matter is urgent please contact the Secretary, Yvonne Falckh.

I must say the recent Public Sector EBA was interesting to watch from the outside, you should all be proud of the support you have generated from the public and you all did a fantastic job of sticking together as a union. The ANF office has stressed in the past that the Union is not just the office staff, but you, the members are the Union. The strength that you have shown will help us in the office to drive forward. Remember there is strength in numbers. Please keep that support up.

I will be developing the next six month calendar for work site visits in the near future. I will also be reviewing the communication lines between the office, job delegates and members. Job delegate folders are currently being reviewed and updated and new information should be available to job delegates within the next couple of months.

On closing I would like to acknowledge the job delegates who attended the ANF NT Branch Job Delegate conference, thank you welcoming me back so warmly. Your enthusiasm shown at the conference in your role as job delegates was exciting to see and I look forward to working with you all in maintaining our membership and our shared enthusiasm for working towards a better future for nurses.

### Collective Agreements

Juninga  
Frontier Services EBA  
Darwin Private Hospital

Katherine West Health Board  
Australian Red Cross Blood Service (NT)  
Aboriginal Hostels Limited  
Darwin Private Hospital

NT Public Sector Nurses

### Current Situation

Nurses have been included in the Frontier Services draft agreement.  
Parties are working on the draft agreement.  
Nurses should have received their pay increments by now. The delay was caused by management reviewing all Registered Nurse files to determine where they sit under the new restructure of Registered Nurse levels.

Negotiation meetings have been held with staff and KWHB negotiating team.  
Draft agreement has been developed.  
Staff have been forced onto AWA's.

Ballot Closed on 3rd May 07 and was counted on the 4th May 07. 1835 ballots were posted with 1065 returned. 90% of respondents accepted the agreement.  
Back pay will be paid 31st May 07 with overtime and penalties paid 14th June 07. The \$1200 will be paid on payday 31st May. Go to the ANF website ([www.ntanf.org.au](http://www.ntanf.org.au)) to view the payment schedules on the OCPPE bulletin.



### May Day Celebrations

The May Day march on the 7th May was well represented by Nurses, Midwives and their families. The focus was on children and their future under workchoices.

At the conclusion of the march a free concert was held on the Esplanade. Six bands entertained the large crowd until 10 o'clock at night. ANF NT fundraised at the concert by selling hotdogs. Thank your to the Job Delegates that assisted especially Karen Brown, Frank Pearson and Shirel Nomoa.

*NT Branch Secretary Yvonne Falckh at the May Day march*

### Job Delegate Conference 2-3 May 2007

The conference was held 2nd and 3rd May in Darwin. Job delegates attended the conference from Alice Springs, Tennant Creek, Gove, Groote, Palmerston and Darwin. Speakers delivered a wide range of presentations addressing professional issues, the future of nursing, nursing education both nationally and within the Northern Territory, Nurse Practitioners, Industrial Relations, superannuation, banking and financial planning.

The conference dinner on the Wednesday night was a sunset harbour cruise on board a schooner called the Tumlaen. The sunset was magnificent, the food was in abundance, the waters were calm and the near full moon made the evening perfect.

A number of motions were put forward for consideration nationally and within the Territory which included:

Resolution A - National

***Address issues in Aged Care Facilities by:***

- ***Providing a stronger voice as carers for the frail, aged and demented clients.***
- ***Maintain a Registered Nurse and Enrolled Nurse presence in all Aged Care Facilities to ensure safe practice.***
- ***Maintaining Aged Care Facilities for the Aged.***
- ***Address violence and aggression in the workplace.***
- ***Wage parity with other Nurses in the Public Sector.***

Resolution B - National

***"Competency Assessments/Annual Mandatory Training"***

***That the ANF Federal Office and Branches enter into consultation with the Nursing Licensing Bodies of Australia, together with all Academic Institutions offering undergraduate nursing degrees and enrolled nursing courses. For the purpose of exploring the possibility of accepting the responsibility of preparing nurses for the "Industry", by ensuring that competency assessments are undertaken and attained in the following elements of mandatory practice associated with the nursing profession, prior to initial registration; being:***

1. ***Manual Handling***
2. ***Fire and Evacuation***
3. ***Basic Life Support***
4. ***Aggression Management.***
5. ***Medication Administration/Calculation***

Resolution C - National

***That the Federal ANF works towards securing remuneration for the enrolled nurse that is endorsed.***

Resolution D - Territory

***The NT ANF fight for the rights of the undergraduate nursing students that attend CDU both internally and externally to receive a professional supported education.***

Resolution E - Territory

***That the NT ANF work towards ensuring penalties are paid in the fortnight worked.***

Resolution F

***The Branch Secretary base an ANF organiser in the Central region within the next financial year.***

Resolution G - Territory

***That the ANF Federal Office and Branch Secretaries ensure that there is a commitment from all delegations at the National Conference to speak for and vote in the affirmative on the resolutions given to them by their delegates.***

## news briefs

Dates To Remember Site	Date	Visiting Official
<b>Alice Springs</b>		
Roadshow	18th July	Organiser
	16th -18th October	TBC
	19th November	TBC
<b>Tennant Creek</b>		
Roadshow	15th 16th October	Branch Secretary and Organiser
<b>Katherine</b>		
Roadshow	24th July	
	2nd 3rd October	Branch Secretary and Organiser, Members Equity
<b>Gove</b>		
September	19th September	TBC
<b>Job Delegate Conference</b>	11th & 12th October - Melbourne	

### From the Membership Officer

Jane Wilde - [ntanf@octa4.net.au](mailto:ntanf@octa4.net.au)

The Branch Council voted that the NT Branch fees be increased by 5% from the 1st June 2007. It has been 18 months since the previous fee increase.

#### **ANF FEES as of 1st June 2007**

Registered Nurse	Enrolled Nurse	Aged Care Nurses Only	
		Registered Nurse	Enrolled Nurse
\$ 521.40 per year	\$ 424.55 per year	\$ 493.40 per year	\$ 402.23 per year
\$ 274.40 per 6 mth	\$ 223.45 per 6 mth	\$ 259.70 per 6 mth	\$ 211.70 per 6 mth
\$ 137.20 per 3 mth	\$ 111.70 per 3 mth	\$ 129.85 per 3 mth	\$ 105.85 per 3 mth
\$ 45.70 per month	\$ 37.20 per month	\$ 43.25 per month	\$ 35.25 per month
\$ 21.15 per f/night	\$ 17.15 per f/night	\$ 19.95 per f/night	\$ 16.25 per f/night
<b>Student/Non Practicing Associate</b>			
\$ 64.70 per year			
<b>Student /Practicing</b>			
Rate to be confirmed		■ 5% discount is included in the yearly rate.	
<b>Assistants in Nursing/Cert 111</b>		■ All fees listed above include GST.	
To be confirmed		■ ANF Fees are tax deductible	

### Webpage

The ANF NT Branch webpage ([www.ntanf.org.au](http://www.ntanf.org.au)) has links to current outcomes and worksite information. The website has Membership Application forms, Method of Payments forms and Review of Membership details forms. These may be downloaded and either posted or faxed to the NT ANF Branch.

### Important websites to visit

NT ANF web site	<a href="http://www.ntanf.org.au">www.ntanf.org.au</a>
Unions NT	<a href="http://www.unionsnt.com.au">www.unionsnt.com.au</a>
Unions NT May Day	<a href="http://picasaweb.google.com.au/terry.unionsnt/MAYDAY2007">http://picasaweb.google.com.au/terry.unionsnt/MAYDAY2007</a>
ACTU	<a href="http://www.actu.asn.au">www.actu.asn.au</a>
YRAW	<a href="http://www.yourrightsatwork.com.au">www.yourrightsatwork.com.au</a>



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